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2012



## Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. രജി. നമ്പർ KL/TV(N) /12/12-14

## KERALA GAZETTE കേരള ഗസററ്

### PUBLISHED BY AUTHORITY

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### PART I

## Notifications and Orders issued by the Government

# Labour and Rehabilitation Department Labour and Rehabilitation (A)

**ORDERS** 

(1)

G. O. (Rt.) No. 1516/2012/LBR.

Thiruvananthapuram, 26th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Harrisons Malayalam Ltd., Bristo Road, Wellington Island, Kochi-682 003, (2) The Manager, Harrisons Malayalam Ltd., Moongalar Estate, Moongalar P. O., Vandiperiyar, Idukki District and the workman of the above referred establishment respresented by The Secretary, Peermade Thottam Thozhilali Union (CITU), P. R. Centre, Vandiperiyar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication; Now, therefore, in exercise of the powers conferred by section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether there is dismissal of Smt. Santhi, Worker, C. R. No. 4204, No. I Division, Moongalar Estate, Vandiperiyar by the management of Harrisons Malayalam Ltd. is justifiable?

(2)

#### G. O. (Rt.) No. 1533/2012/LBR.

Thiruvananthapuram, 28th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Partner, Unity Drug House, Thalassery and the workman of the above referred establishment Sri N. C. Sasidharan s/o Bhaskaran, Namath House, Kuttimakkuul P. O., Thiruvangad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Sri N. C. Sasidharan, Salesman with effect from 10-6-2012 by the management of Unity Drug House, Thalassery is justifiable? If not, what relief the worker is entitled to?

(3)

#### G. O. (Rt.) No. 1534/2012/LBR.

Thiruvananthapuram, 28th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Ajithkumar, K. M., S. S. Industries, Thokkialangadi, Koothuparamba P. O. and the workman of the above referred establishment represented by The Secretary, Kannur District Vanijya Vyavasaya Masdoor Sangh (BMS), Kannur District Committee, Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri V. Aneesh, Welder by the management of S. S. Industries, Thokkilangadi, Koothuparamba with effect from 30-1-2012 is justifiable? If not what relief the worker is entitled to?

(4)

#### G. O. (Rt.) No. 1535/2012/LBR.

Thiruvananthapuram, 28th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between The Administrator, Kannur Medical College, Anjarakandy, Kannur and the workman of the above referred establishment represented by The Secretary, Indian Nurses Association, Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether deductions made from the wages of Staff Nurses of Kannur Medical College at the rate of `1,800 per month towards hostel rent by the management of Kannur Medical College, Anjarakandy is justifiable or not? If not what relief the worker is entitled to?

(5)

#### G. O. (Rt.) No. 1536/2012/LBR.

Thiruvananthapuram, 28th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between The Secretary, SNDP Union, Pulpally, Wayanad and the workman of the above referred establishment Sri Kamalesan, Seethalayam, Amarakuni P. O., Asramakolly, Pulpally, Wayanad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Sri Kamalesan, Clerk, SNDP Union, Pulpally by the management is justifiable? If not, what are the relief the worker is entitled to?

(6)

#### G. O. (Rt.) No. 1541/2012/LBR.

Thiruvananthapuram, 28th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Senior Manager (P&A), United Spirits Ltd., P. B. No. 2, Varanad P. O., Alappuzha and the workmen of the above referred establishment represented by the Secretary, McDowell Highrange Brewery Employees Union (CITU), Reg. No. 7/1977, Varanad P. O., Cherthala in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the demand of the Union for transfer and posting of canteen workers to production unit in United Spirits, Cherthala is justifiable? If not, what relief they are entitled to?

(7)

#### G. O. (Rt.) No. 1542/2012/LBR.

Thiruvananthapuram, 28th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala Agro Machinery Corporation Ltd. (KAMCO), Athani P. O.-683 585 and the workmen of the above referred establishment respresented by (1) The Secretary, KAMCO Employees Association (INTUC), Athani P. O.-683 585 (2) The Secretary, KAMCO Employees Union (CITU), Athani P. O. (3) The Secretary, KAMCO Employees Federation (AITUC), Athani P. O. (4) The Secretary, KAMCO Employees Centre (UTUC), Athani P. O. (5) The General Secretary, KAMCO Employees Union, Reg. No. 146/74, (INTUC), Athani P. O.-683 505 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for

adjudication;

Now, therefore, in exercise of the powers conferred by section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of normal increment to workers who have got promotion before 16-6-2010 and whose pay has been stepped up to the pay of junior by the management of M/s Kerala Agro Machinery Corporation Ltd., Athani, Aluva is justifiable? If not, what are the remedies the workers are entitled to?

(8)

#### G. O. (Rt.) No. 1543/2012/LBR.

Thiruvananthapuram, 28th September 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, M/s Prima Beverages Pvt. Ltd., Prima House, South Kalamassery-682 033 (2) The Managing Director, M/s PAPL EXIM INDIA Ltd., 4/758, South Kalamassery-682 033 and the workman of the above referred establishment Smt. Annie Tomy, W/o Tomy, Thaiparambil House, Kolakkad Colony, Erumathala P. O., Keezhmadu, Aluva in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal from service of Smt. Annie Tomy by the managements of Prima Beverages Ltd., & PAPL EXIM INDIA Ltd. is justifiable? If not, what relief she is entitled to?

(9)

#### G. O. (Rt.) No. 1585/2012/LBR.

Thiruvananthapuram, 4th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Itteera Kavungal, Proprietor, CMC Centre Enterprises, A-13, Kaloor Tower, Kaloor, Kochi-17 and the workman of the above referred establishment Smt. Rosily Jacob, Anathazhath Veedu, Mother Theresa Road, Idappally-682 024 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### Annexure

Whether the denial of employment to Smt. Rosily Jacob by the management of CMC Enterprises is justifiable? If not, what are the reliefs she is entitled to?

(10)

#### G. O. (Rt.) No. 1586/2012/LBR.

Thiruvananthapuram, 5th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Trichur Furniture Industries, Vazhuthacaud, Opp. Women's College, Thiruvananthapuram and the workman of the above referred establishment Sri M. R. Sajayakumar, J.P.N. 9, 16/1469, Jagathy, Kannetumukku, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### **A**NNEXURE

Whether the denial of employment to Sri M. R. Sajayakumar, workman by the management of Trichur Furniture Industries, Vazhuthacaud, Thiruvananthapuram is justifiable? If not, what are the reliefs he is entitled to?

(11)

#### G. O. (Rt.) No. 1587/2012/LBR.

Thiruvananthapuram, 5th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Managing Director, Autokast Limited, S. N. Puram P.O., Cherthala-688 582 and the workmen of the above referred establishment respresented by (1) the President, Mararikulam Block Steel Complex Workers Union [INTUC (I)], Reg. No. 480/80, Autokast, Autokast Unit, Cherthala, (2) the President, Headload and General Workers Union [INTUC (I)], Autokast Unit, Cherthala, (3) the Secretary, Autokast Civil Workers Union (CITU), Autokast Unit, Cherthala,

(4) the President, Silks General Workers Union (Displace), Autokast Unit, Cherthala in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

Whether the demand for Permanency of the temporary workers in M/s. Autokast Limited, S. N. Puram P. O., Cherthala is justifiable? If yes what is the remedy?

By order of the Governor,

Abdurrahman Eakkadan, Under Secretary to Government.